

GOVERNMENT OF ANDHRA PRADESH
HEALTH, MEDICAL AND FAMILY WELFARE DEPARTMENT
OFFICE OF THE DISTRICT MEDICAL AND HEALTH OFFICER, KURNOOL.

(Notification No.9/SNCU-NRC-NBSU-DEIC/KNL/2025, dt.31.01.2025)

**RECRUITMENT TO VARIOUS VACANT POSTS IN DISTRICT EARLY INTERVENTION CENTRES (DEIC)
UNDER RBSK PROGRAMME IN KURNOOL AND NANDYAL DISTRICTS ON CONTRACT BASIS
THROUGH WALK-IN-INTERVIEW.**

PROSPECTUS

Applications are invited from the eligible candidates for recruitment to the following No. of vacant posts under the control of the District Medical and Health Officer, Kurnool/Nandyal under RBSK Programme in the District Early Intervention Centres (DEIC) of Kurnool and Nandyal Districts, under the following Roster Points as noted below against each post, through “WALK-IN-INTERVIEW”, on contract basis initially for a period of one year :-

S.No.	Name of the Post	Programme Name	Programme Unit Name	No.of posts vacant	Cycle No.	Roster Point	Roster Category	Open / Local
1	Medical Officer	RBSK	DEIC	1	1	82	EWS	Open
2	Audiologist and Speech Therapist	RBSK	DEIC	1	1	4	BC-A	Open
3	Social Worker	RBSK	DEIC	1	1	3	OC	Open
4	Psychologist	RBSK	DEIC	1	1	3	OC	Open
5	Optometrist	RBSK	DEIC	1	1	3	OC	Open
6	Dental Technician	RBSK	DEIC	1	1	3	OC	Open

The No. of vacancies is provisional and likely to increase or decrease as per the need of the Department.

The Merit List of this notification is valid for a period of one year, for the purpose of filling up of arising vacancies under the relevant Roster Points, as per requirement of the Department. Hence, the eligible candidates belongs to all categories are permitted to apply now.

Eligible candidates should download the APPLICATION FORM from the Kurnool District website - <https://kurnool.ap.gov.in> (or) Nandyal District Website <https://nandyal.ap.gov.in> and to attend for the WALK-IN-INTERVIEW in the O/o District Medical and Health Officer, Kurnool on **06.02.2025** between 10.30 AM to 5.00 PM with the filled in APPLICATION FORM, along with their following original Certificates/documents and one set of Xerox copies of the same:-

- a) SSC or equivalent certificate (for Date of Birth).
- b) Pass certificates of qualifications prescribed for the posts concerned.
- c) Marks Memos of all years of qualifying examination or its equivalent. In the absence of marks memos, marks will be calculated as per rules in force.
- d) Valid Certificate of Registration in A.P. Medical Council constituted under MCI Act / A.P. Para Medical Board / Allied Health Care Sciences / any other Council constituted under the relevant rules for specific courses wherever applicable.
- e) **The persons seeking the benefit of reservation under EWS category shall obtain the necessary EWS Certificate which is valid for 2024-25 issued by the Tahsildar concerned and to submit alongwith the Application Form.** The persons who are not covered under existing scheme of reservations for the Scheduled Castes, the Scheduled Tribes and the Socially and Educationally Backward Classes and whose gross annual family income is below Rs.8.00 lakh are to be identified as Economically Weaker Sections (EWS) for the benefit of reservation. The Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years [As per G.O.Ms.No.66, General Administration (Services-D) Department, dt.14.07.2021 of the Government of Andhra Pradesh].
- f) Latest Caste Certificate in case of SC/ST/BC (with categorization if any) issued by MRO concerned. In the absence of proper certificate, the candidate will be considered as OC candidate.
- g) In case of Physically Challenged person, latest certificate issued by the Medical Board should be enclosed. In the absence of proper certificate, the candidate will not be considered as Physically Challenged person.
- h) In case of Ex-servicemen, relevant certificate issued by competent authority should be enclosed. In the absence of proper certificate, the candidate will not be considered as Ex-servicemen.
- i) Study Certificates from class IV to X from the school where the candidate studied. If SSC or its equivalent done by private study, without attending any school, residence certificate from MRO for previous 7 years (in prescribed Proforma). In the absence of the said certificate, the candidate will be considered as Non-Local.
- j) Service Certificate issued by the Controlling Officer concerned (DM&HO/DCHS/Principal of GMC/ Superintendent of GGH/Any competent authority who appointed the applicant), in the enclosed prescribed Proforma, **along with copy of Appointment Order**, for claiming weightage for Contract/outsourcing/honorary service. In the absence of which the candidate will not be given service weightage.
- k) **The Service Certificate should be submitted for the service rendered by the candidate for the same post for which he/she is applying now.**
- l) Any other certificates as relevant and applicable.
- m) Receipt for payment of Fee to the Bank Account of the DISTRICT MEDICAL AND HEALTH OFFICER, KURNOOL.
- n) **Candidates presently working in the Government Health Institutions on contract / outsourcing basis should obtain 'Permission Letter' from the Appointing Authority concerned to apply for this Notification and to enclose the 'Permission Letter' to the Application Form. Otherwise their candidature will not be considered for selection.**
 - Candidates must submit clear, visible documents, failing which application will be summarily rejected. Applications without the above documents will be summarily rejected.
 - The application submitted without the required certificates and incomplete applications will be rejected summarily.
 - Documents submitted after the stipulated time, which have not been submitted alongwith the Application, will not be considered.
 - The applications received after the stipulated time will be rejected summarily.
 - Candidate should submit the Check List in duplicate alongwith application.

Important information to candidates:

- a. If selected, he/she should stay at the bonafide Head Quarters compulsorily.
- b. If selected and appointed he/she should be abide by the Government Rules in force regularly from time to time.
- c. **Candidates are advised to follow the official website of the District from time to time for further information/instructions.**

AGE:

Upper age limit is 42 years. Age will be reckoned as on 01.07.2024 as per G.O.Ms.No.105 GA (Ser-A) dept., dated.27.09.2021 with relaxations as applicable. Relaxations will be as follows:-

- a. For SC, ST, BC and EWS candidates: 05 (Five) years.
- b. For Ex-service Men: 03 (Three) years in addition to the length of service in armed forces.
- c. For differently abled persons: 10 (Ten) years.
- d. Maximum age limit is 52 years with all relaxations put together.

EDUCATIONAL QUALIFICATIONS AND SALARY DETAILS :

The educational qualifications and salary details for the above said posts are as noted below against each post :-

S.No.	Name of the Post	Educational Qualifications	Salary per month
1	Medical Officer	MBBS Degree from Institution recognized by the Medical Council of India. Candidate must be registered in A.P. Medical Council.	Rs.61,960/-
2	Audiologist and Speech Therapist	Bachelors' Degree in Speech and Language Pathology from any Recognized University.	Rs.36,465/-
3	Social Worker	MSW / MA (Social Work).	Rs.20,102/-
4	Psychologist	Master Degree in Child Psychology from any Recognized University.	Rs.33,075/-
5	Optometrist	Bachelor Degree in Optometry (or) Master Degree in Optometry from any Recognized University.	Rs.29,549/-
6	Dental Technician	Passed in 1 or 2 years course on Dental Technician from any Recognized Institution.	Rs.21,879/-

FEE:

Applicant must enclose a Demand Draft / Banker Cheque towards application processing fee in favor of "District Medical and Health Officer, Kurnool" as noted below :-

- a) For OC Candidates - Rs.500/-
- b) For SC /ST /BC / Physically challenged candidates - Rs.200/-

***The applications without Fee will be rejected summarily.**

METHOD OF SELECTION:

A. Selection Process:

- a) Total Marks - 100.
- b) 75% Marks will be allocated against marks obtained in the qualifying examination i.e., Aggregate of Marks obtained in all the years in the qualifying examination.
- c) Considering of Foreign Degrees for the post of Medical Officer for Aggregate of Marks of 75% :
 1. The candidates who have passed the MBBS degree in Foreign Universities, the 75% aggregate marks weightage is given as per the following equalliance formula.
 - a) A Grade/Excellent - $60\% \times 75 = 45$
 - b) B Grade / Good - $55\% \times 75 = 41.25$
 - c) C Grade / Satisfactory - $50\% \times 75 = 37.50$
 2. The percentage of marks awarded in Foreign Universities, those marks shall be converted as Grades as follows.

Percentage of marks obtained	Converted Grade	Marks to be awarded for recruitment
80% to 100%	A Grade	$60\% \times 75 = 45$
65% to 80%	B Grade	$55\% \times 75 = 41.25$
Below 65%	C Grade	$50\% \times 75 = 37.50$

3. In certain Foreign Universities Degrees shown as academic hours / amount of hours / ECIS Ranks / National grade / Study hours / credits / Grade points GPA/pass. In such cases, where marks are not clearly shown, the Grade C with 50% as maximum marks will be awarded.
- d) Up to 10 marks @ 1.0 mark per completed year after acquiring requisite Qualification as mentioned in the pass certificate. Weightage will be reckoned up date of notification as per Govt. Memo no.4274/D1/2013, HM&FW (D1) Dept., dt.10.07.2014.
 - e) Weightage up to 15 marks will be given to the candidates working on Contract/ Outsourcing/Honorarium basis including COVID-19 service as shown below subject to their satisfactory service certified by the competent authority, as per G.O.Rt.No.211, HM&FW (B2) Dept., dt.08.05.2021, G.O.Rt.No.573, HM&FW (B2) Dept., dt.01.11.2021 and G.O.Rt.No.07, HM&FW (B2) Dept., dt.06.01.2022, Govt.Memo.No.3740784/B2/2020 of HM&FW (B2) Dept., dt.14.02.2022, Circular No.03/CHFW/2022, dt.11.02.2022 of CHFW, AP. If any individual work less than 6 months for Covid, the weightage shall be awarded @ 0.8 marks per completed month.

Particulars of weightage:

- (i) @ 2.5 marks per six months in Tribal Area.
- (ii) @ 2.0 marks per six months in Rural Area.
- (iii) @ 1.0 mark per six months in Urban Areas.

Based on Covid-19 duties :

- (i) @ 5 marks per six months.
- (ii) @ 10 marks per one year.
- (iii) @ 15 marks per one year six months.

No weightage will be given for the service less than six months for **Non-COVID** service.

The COVID-19 weightage shall be applicable only to the persons who have rendered their services for COVID-19 on Contract/Outsourcing/ Honorarium basis and are appointed by the District Collector or any other competent authority based on orders issued by Government from time to time and certified by the controlling officers (DMHO / DCHS/Principal of GMC/Superintendent of GGH) to that effect.

(Note: Certificates taken earlier are valid. If additional period of service is there, fresh certificate to that effect shall be obtained and enclosed)

The candidates claiming service weightage shall submit Contract/Outsourcing/ Honorarium Service Certificate in the enclosed Proforma issued by competent authority, **for the service rendered in the same post for which he/she is applying now in this Notification**, along with copy of Appointment Orders. Applications without the Service Certificates as prescribed above will not be considered for service weightage.

(Note: Certificates taken earlier are valid. If additional period of service is there, fresh certificate to that effect shall be obtained and to be enclosed)

Contract service will be reckoned up to the date of notification as per Govt. Memo no.4274/D1/2013, HM&FW (D1) Dept., dt.10.07.2014.

Eligible service for awarding weightage :

1. The contractual service put up by the individuals who were appointed with financial concurrence at the Government level and where services was discontinued but not on account of any fault on their part, will be considered for weightage of marks.
2. The contractual service of those individuals who have been appointed on contract basis without prior financial concurrence of Government of Andhra Pradesh but are presently working in APSACS, RNTCP and Mobile Epidemics and MCH Team in tribal and vulnerable area under NHM will be considered for weightage of marks.
3. The contract service put in by the individuals who have been appointed on contract basis selected by the DSC and who are drawing salary under 310/311 - grants will be counted for weightage of marks.
4. The contract service put in by the individuals who have been appointed on contract basis in the ESI Hospitals under Director of Insurance Medical Services by the DSC and who are drawing salary under 300 - grants will be counted for weightage of marks.
5. Service in Dr.YSR Aarogyasri Health Care Trust.
6. Services in 104 (Mobile Medical Units).
7. Services in UPHCs.
8. As per Govt.Memo.No.3446645/B2/2020, HM&FW (B2) Department, dt.13.04.2020 of the Government of Andhra Pradesh, the individuals who rendered service for COVID-19 on contract/outsourcing.

TENURE OF APPOINTMENT AND IMPORTANT CONDITIONS:

The tenure for the contract/ outsourcing posts is initially one year from the date of joining in the post and may be extended for further period as per the instructions issued by the Government from time to time. The District Selection Committee reserves all the rights to terminate the contract / outsourcing services of any candidate/ candidates at any time with one-month notice or as per directions of the Government from time to time.

DEBARMENT

1. Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing in-correct information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment & future recruitments.
2. The department is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt by any one causing or likely to cause breach of this duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the Department will be sufficient cause for rendering such questionable means ground for department.

DISTRICT SELECTION COMMITTEE DECISION TO BE FINAL

The decision of the District Selection Committee pertaining to the application and its acceptance or rejection as the case may be conduct of counseling and at all consequent stages culminating in the selection or otherwise of any candidate shall be final in all respects and binding on all concerned under the powers vested with it. The District Selection Committee also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various stages upto selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.

**Sd/-
DM&HO,
Kurnool.**

**Sd/-
DISTRICT COLLECTOR,
KURNOOL.**