

Homoeopathic Education Society's  
**HOMOEOPATHIC MEDICAL COLLEGE**

Rajendra Prasad Road, Akot Road, Akola – 444 001.

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( Affiliated to Maharashtra University of Health Sciences, Nashik.)

**WANTED**

**A) Applications are invited for filling up the following posts in the above said College / Institute.**

Sr. No.	Subject	Professor	Reader	Lecturer
1	Anatomy	--	01(Open)	01 (Open)
2	Physiology including Biochemistry	--	01(Open)	01 (Open)
3	Organon of Medicine	01(Open)#	01(Open)	01 (Open)
4	Homoeopathic Pharmacy	--	--	--
5	Homoeopathic Materia Medica	--	--	01 (Open)
6	Pathology & Microbiology	--	01 (Open)	--
7	Forensic Medicine & Toxicology	--	--	--
8	Practice of Medicine	--	01 (Open)	01 (Open)
9	Surgery	01(Open)	01(Open)	--
10	Obstetrician & Gynecology	--	01 (Open)	--
11	Community Medicine	--	01 (Open)	01 (Open)
12	Repertory	--	01 (Open)	01 (Open)

**Only full-time faculty at all level.**

**B) Note :**

1. The post (s) marked # is / are additional post (s) other than staffing pattern.

**C) QUALIFICATIONS FOR TEACHING STAFF OF HOMOEOPATHIC COLLEGE**

(1) The Teaching Staff of all Departments or subjects shall be full-time only and the following provisions as per NCH (Minimum Essential Standards for Homoeopathic College and Attached Hospitals) Regulation 2024 dated 11/03/2024 shall be considered namely: -

- (a) Additional higher cadre faculty available in a Department shall be considered for the vacant lower cadre in the same Department;
- (b) Contract appointment on temporary basis shall be done against the vacant positions of teaching faculties due to deputation or lien, for the equivalent period of deputation or lien within a period of three months from the date of relieving of teaching or non-teaching staff on deputation or lien;
- (c) The responsibility of the Head of the Department shall be delegated essentially in rotational manner for a period not exceeding three years among the senior faculty of the concerned department but not below the level of Associate Professor;

- (d) A separate visiting faculty with a minimum designation of Assistant professor having qualifications as specified in the Third Schedule shall be engaged for teaching essentials of modern pharmacology;
- (e) A separate visiting faculty of the minimum designation of Assistant professor having qualifications as specified in Third Schedule shall be engaged for teaching of fundamentals of psychology;
- (f) For teaching yoga in context to Homoeopathy, a male and female yoga instructor shall be appointed on regular basis with qualification as specified in the regulation in the Third schedule;
- (g) One statistical assistant for the statistical work of the college and attached hospital shall be appointed to assist the teachers in the department of Community Medicine, Research Methodology and Biostatistics with qualification as specified in the regulation;
- (h) Time bound career progression scheme with financial upgradation and designation for the full time teaching and non-teaching staff who are stagnant for eight years or more in the same designation, shall be made available by the concerned authority and uploaded on the website of the institution. The financial and designation upgradation shall be as per the table under (5) of clause (E) of the First Schedule of the regulations.
- (i) The appointment and promotion order shall contain the details of post, name of the Department, date of promotion, mode of appointment like full time or part time or visiting faculty and type of employment (regular or contractual) along with the term of appointment;
- (j) Faculty or staff shall be posted on contract or probation only for a period of one year or as per the Extent State Government or Central Government rules. No teacher shall be eligible for regular posting unless he has satisfactorily completed his probation in the category in which he was appointed. Note. - Staff Required For The Medical Institution And Hospital Must Be Notified To The Commission Every Year. In case of Resignation Or Removal Of Any Staff From The Institution, The Same Must Be Notified And Intimated Along With Proper Documents To The Commission. New Appointment Made Thereafter By the Institution Shall Be Informed to the Commission within a Period of Three Weeks from the Date of Appointment

## **B. QUALIFICATIONS FOR TEACHING STAFF OF HOMOEOPATHIC MEDICAL INSTITUTION**

### **(1) Principal or Director**

#### **(i) Essential qualification:**

- (A) Recognised post-graduate degree in homoeopathy, and
- (B) Holding a post of not less than the teaching cadre of professor in a degree level recognised homoeopathic medical institution for a period of not less than two years; or an Associate professor with recognised post-graduate degree and teaching experience for a period of not less than seven years in the cadre of Associate professor.
- (C) Must possess experience in administration for a period of not less than three years as head of Department or medical superintendent or deputy medical superintendent or any other administrative experience.

(D) Must have published at least three original publications as principal or co- author in an indexed or peer reviewed journals.

**(ii) Desirable Qualification:**

(A) Degree or diploma in administration or health administration from any recognised institution; and

(B) Five years of experience as supervisor or guide for post-graduate programme in homoeopathy; and

(C) Research experience as investigator in the project(s) registered with Clinical Trial Registry - India.

**(2) Professor:**

**(a) In Homoeopathic subjects namely, Homoeopathic Materia Medica, Organon of Medicine and Homeopathic Philosophy, Homoeopathic Pharmacy, Homoeopathic Repertory and Case taking-**

**(i) Essential qualifications:**

(A) Recognised post-graduate degree in homoeopathy; and

(B) Not less than five years of teaching experience in the subject concerned as an associate professor; or not less than ten years of regular teaching experience in the subject concerned in a recognised homoeopathic medical institution.

(C) Must have published two original publications as Principal author or Co-author in indexed or peer reviewed journal.

**(ii) Desirable qualifications:**

(A) Experience of not less than five years as supervisor or guide for post-graduate programme in Homoeopathy; and

(B) Administrative experience of not less than three years in a homoeopathic medical college or hospital.

(C) Research experience in a research institution recognised by the concerned University and or the State Government or Central Government or the Union territory administration, in a project registered with Clinical Trial Registry -India.

**(a) In allied subjects, namely, Human Anatomy, Human Physiology and Biochemistry, Forensic Medicine and Toxicology, Community Medicine, Research Methodology and Biostatistics, Practice of Medicine With Essentials of Pharmacology, Pathology and Microbiology, Surgery, Gynecology and Obstetrics-**

**(i) Essential Qualification:**

(A) Post-graduate degree in homoeopathy with not less than five years of teaching experience as an Associate Professor in the subject concerned or not less than ten years of regular teaching experience in the subject concerned in a recognised homoeopathic medical institution; or

(B) Post-graduate medical degree in the concerned subject recognised by the National Medical Commission with five years of teaching experience as an Associate Professor in the subject

- concerned or not less than ten years of regular teaching experience in the subject concerned in a homoeopathic medical institution or in a medical college permitted by the Central Government; or
- (C) Recognised under graduate degree in homoeopathy along with post-graduate degree in medical anatomy for anatomy or in medical physiology or biochemistry for physiology or in legal medicine (forensic medicine) for forensic Medicine and toxicology or in public health for community medicine from recognised University or medical institution as recognised by the National Medical Commission with twelve years of regular teaching experience in the subject concerned in a homoeopathic medical institution; or
- (D) Recognised post-graduate degree in medical anatomy for anatomy or in physiology or biochemistry for physiology or in legal medicine or forensic medicine for Forensic Medicine and Toxicology or in public health for community medicine along with Ph.D from recognised University or medical institution as recognised by the National Medical Commission with not less than twelve years of regular teaching experience in the subject concerned in a homoeopathic medical institution; and
- (E) Must have published at least two original publications as principal or co-author in indexed or peer reviewed journal.

**(ii) Desirable Qualification:**

- (A) Experience of not less than five years as supervisor or guide for post-graduate programme in Homoeopathy; and
- (B) Administrative experience of not less than three years in a homoeopathic medical college or hospital; and
- (C) Research experience in a research institution recognised by the concerned University or the State Government or Central Government or Union territory Administration or in a project registered with Clinical Trials Registry-India.

**(3) Associate Professor**

**(A) In Homoeopathic Subjects Namely, Homoeopathic Materia Medica, Organon Of Medicine And Homoeopathic Philosophy, Homoeopathic Pharmacy, Homoeopathic Repertory And Case Taking, Practice Of Medicine With Essentials Of Pharmacology-**

**(i) Essential Qualifications:**

- (A) Recognised post-graduate qualification in homoeopathy with not less than five years of teaching experience in the subject concerned in a recognised homoeopathic medical institution;
- (B) Must have published at least one publication as principal or co-author in indexed or peer reviewed journal; or
- (C) Recognised post-graduate qualification in Homoeopathy in subject concerned with not less than five years of full time research experience in Teaching Institution or in Research Council of the Central Government or State Government or Union territory Administration or University or National Institutions with at least three publication in indexed or peer reviewed journal and qualified National Teachers Eligibility Test conducted by the Commission; or
- (D) Must have not less than five years of experience in regular service, after acquiring post-graduate degree in subject concerned in the Central Government Health Services or State Government Health services, Ministry of Ayush or full time five years of experience as medical officer in

regular service after acquiring post-graduate degree in the concerned subject in recognised Homoeopathy Medical Institute and having qualified National Teachers Eligibility Test conducted by the Commission.

**(ii) Desirable qualifications:**

- (A) Experience of not less than three years as supervisor or co-supervisor or guide or co-guide for postgraduate course in homoeopathy; and
- (B) Research experience in a research institution recognised by the concerned University or the State Government, Central Government or Union territory Administration or in a project registered with Clinical Trials Registry-India.

**(b) In allied subjects, namely, Human Anatomy, Human Physiology and Biochemistry, Forensic Medicine and Toxicology, Community Medicine, Research Methodology and Biostatistics, Pathology and Microbiology, Surgery, Gynecology and Obstetrics**

**(i) Essential qualification:**

- (A) Recognised post-graduate qualification in homoeopathy with not less than five years of experience in regular service of teaching experience in the subject concerned in a recognised homoeopathic medical institution;
- (B) Must have published at least one publication as principal or co-author in indexed or peer reviewed journal; or
- (C) Post-graduate medical degree in the subject concerned recognised by the National Medical Commission with not less than five years of experience in regular service of teaching experience in the subject concerned in a recognised homoeopathic medical institution or in a medical college permitted by the Central Government;
- (D) Must have published at least one publication as principal or co-author in indexed or peer reviewed journal; or
- (E) Recognised under graduate qualification in homoeopathy and post-graduate degree in medical anatomy for anatomy or in medical physiology or biochemistry for physiology or in legal medicine (forensic medicine) for forensic Medicine and toxicology or in public health for community medicine from recognised University or medical institution as recognised by the National Medical Commission with not less than seven years of regular teaching experience in the subject concerned in a recognised homoeopathic medical institution and;
- (F) Must have published one article as principal or co-author in indexed or peer reviewed journal; or
- (G) Recognised post-graduate degree in medical anatomy for anatomy or physiology or biochemistry for physiology or in legal medicine or forensic medicine for forensic Medicine and toxicology or in public health for community medicine along with Ph.D from recognised University or medical institution as recognised by the National Medical Commission with not less than seven years of regular teaching experience in the subject concerned in a recognised homoeopathic medical institution; and
- (H) Must have published at least one article as principal or co-author in indexed or peer reviewed journal; or

- (I) Recognised post-graduate qualification in Homoeopathy with not less than five years of full time research experience in Teaching Institution or Research Council of the Central Government or State Government or Union territory Administration or University or National Institutions with at least three publication in indexed or peer reviewed journal and qualified National Teachers Eligibility Test conducted by the Commission; and
- (J) at least three publications as principal or co-author in indexed or peer reviewed journal and qualified National teachers eligibility test conducted by the Commission; or
- (K ) Must have five years of experience in regular service after acquiring post-graduate degree in the concerned subject in the Central Government Health Services or State Government Health services, Ministry of Ayush or full time five years of experience as medical officer in regular service after possessing Post-graduate degree in the subject concerned in recognised Homoeopathy Medical College and having qualified National Teachers Eligibility Test conducted by the Commission.

**(ii) Desirable qualification:**

- (A) Experience of not less than three years as supervisor or co-supervisor or guide or co-guide for postgraduate course in Homoeopathy; and
- (B) Research experience in a research institution recognised by the concerned University or the State Government or Central Government or Union territory Administration or in a project registered with Clinical Trials Registry-India.

**(4) Assistant Professor**

- (a) In the subjects namely, Homoeopathic Materia Medica, Organon of Medicine, Homoeopathic Pharmacy, Repertory, and Practice of Medicines.-**

**Essential Qualification:**

- (A) Recognised post-graduate degree in Homoeopathy in the subject concerned; and
- (B) Qualified National Teachers Eligibility Test conducted by the Commission. Preference shall be given to those candidates who holds experience of working as resident medical officer or house physicians in a homoeopathic hospital attached to a homoeopathic medical institution permitted by the Central Government or Commission.

- (b) In the subjects, namely, Anatomy, Physiology, Pathology, Forensic Medicine and Toxicology, Surgery, Gynecology and Obstetrics. -**

**Essential Qualification:**

- (A) Recognised post-graduate degree in homoeopathy; and
- (B) Qualified National Teachers Eligibility Test conducted by the Commission and preference shall be given to those candidates who holds experience of working as resident medical officer or house physicians in a homoeopathic hospital attached to a homoeopathic medical institution permitted by the Central Government or Commission; or
- (C) Post-graduate medical degree in subject concerned recognised by the National Medical Commission; and
- (D) Qualified National Teachers Eligibility Test conducted by the Commission and preference shall be given to those candidates who holds experience of working as resident medical officer or house physicians in a hospital attached to a medical college permitted by the Central Government; or

(E) Recognised under graduate degree in homoeopathy and post-graduate degree in medical anatomy for anatomy or in medical physiology or biochemistry for physiology or in legal medicine (forensic medicine) for forensic Medicine and toxicology from recognised University or medical institution as recognised by the National Medical Commission; and

(F) Qualified National Teachers Eligibility Test conducted by the Commission; or

(G) Post-graduate degree in medical anatomy for anatomy or Physiology or biochemistry for physiology or in legal medicine or forensic medicine for forensic medicine and toxicology from recognised University or medical institution as recognised by the National Medical Commission; and

(H) Qualified National Teachers Eligibility Test conducted by the Commission.

**(c) In the subject, namely, community medicine and research methodology and biostatistics.-**

**Essential Qualifications:**

(A) Recognised post-graduate degree in homoeopathy; and

(B) Qualified National Teachers Eligibility Test conducted by the Commission and preference shall be given to those candidates who hold experience of working as resident medical officer or house physicians in a homoeopathic hospital attached to a homoeopathic medical institution permitted by the Central Government or Commission;

(C) Must have published at least two original publications as principal or co-author in peer reviewed journals; or

(D) Recognised under graduate degree in homoeopathy and post-graduate degree in public health for community medicine from recognised University or medical institution as recognised by the National Medical Commission; and

(E) Qualified National Teachers Eligibility Test conducted by the Commission; or

(F) Post-graduate degree in public health for community medicine along with Ph.D from recognised University or medical institution as recognised by the National Medical Commission; and

(G) Qualified National Teachers Eligibility Test conducted by the Commission.

**(d) Visiting Assistant Professor in Fundamentals Of Psychology. -**

**Essential Qualifications:**

(A) Recognised post-graduate degree in Homoeopathy and Master's degree in any branch of psychology and preference shall be given to those candidates who hold experience of working as resident medical officer or house physicians in a homoeopathic hospital attached to a homoeopathic medical institution permitted by the Central Government or Commission; or

(B) Recognised post-graduate degree in homoeopathy in psychiatry and preference shall be given to those candidates who hold experience of working as resident medical officer or house physicians in a homoeopathic hospital attached to a homoeopathic medical institution permitted by the Central Government or Commission; or

(C) Post-graduate medical degree in psychiatry recognised by the National Medical Commission and preference shall be given to those candidates who hold experience of working as resident medical officer or house physicians in a hospital attached to a medical college permitted by the Central Government or Commission.

#### **D) GENERAL NOTES:**

- 1) Horizontal Reservation for Ladies / Sports etc. as per the state government circular / regulations and the Persons with Disabilities Reservation as per the government regulations / circular issued from time to time. (Ref: Government letter GAD/1118/CR417/16 dated 28/12/2018, for handicapped GR dated 27/04/2011, 04/08/2011, 28/07/2014 and MEDD letter dated 30/06/2015)
- 2) The vertical reservation allotment vide Government Resolution and circular dated 29/05/2017,25/07/2018,05/12/2018,19/12/2018,07/01/2019,12/02/2019,16/02/2019,18/02/2019, 04/07/2019, 21/08/2019, 06/07/2021, 09/09/2021, 25/02/2022, 11/04/2022 & General Administration Department Maharashtra Government Letter Dtd. 11 March 2020 & MEDD Letter Dtd. 03/02/2025. (If Applicable)
- 3) Candidates applying for reserve category post(s) should submit caste certificate & caste validity certificate and also recent non-creamy layer certificate, wherever applicable. (If Applicable)
- 4) The benefits of reservation shall be admissible to the backward class / category candidates who are domiciled in the state of Maharashtra only. (If Applicable)
- 5) Age Limit & Educational Qualifications shall be considered up-to last date of the application & experience shall be considered up-to earlier day of the interview.
- 6) The decision taken by MUHS authorities regarding essential qualifications and experience shall be applicable, from time to time.
- 7) Pay Scale is as per rules.
- 8) Application along-with attested copies of all relevant Certificates must reach to the college on or before:     /     /2025. (Exact date is to be specified)  
(Minimum 14 days (as per Direction No. 01/2017) from the date of publication of advertisement in newspaper.)

#### **E) OTHER NOTES : (College Level)**

Apply to **The President, at Homoeopathic Education Society's, HOMOEOPATHIC MEDICAL COLLEGE, Akot Road, Akola – 444 001** on plain paper / prescribed format along with attested copies of certificates and experience certificates.

The Appointments made against above advt will be binding & subject to to final outcome of W. P. No. 2787/2017 of Hon'ble Nagpur High Court.

**Sd / -  
President  
Homoeopathic Education Society's,  
Akot Road, Akola.**



