

NATIONAL HEALTH MISSION

District Health & Family Welfare Samity, South 24 Parganas
(Office of the Chief Medical Officer of Health)
Administrative Building. M.R.Bangur Hospital Complex (2nd Floor)
241, Deshapran Sashmal Road. Tollygunge, Kolkata - 700033. W.B.

Memo No : CMOH(SPG)/DH&FWS/.8807.....

Date: ..25/11/25..

RECRUITMENT NOTIFICATION FOR THE POST OF COMMUNITY HEALTH OFFICER (CHO) ON CONTRACTUAL BASIS UNDER NATIONAL HEALTH MISSION FOR SOUTH 24 PARGANAS DISTRICT: 2025

South 24 Parganas District Health & Family Welfare Samity will engage contractual Community Health Officers (CHO) under National Health Mission for the SC- Suswasthya Kendras of different Blocks under South 24 Parganas District.

Eligible candidate should apply online in the prescribed format as given in Departmental Website(www.wbhealth.gov.in/ recruitment) from **28.11.2025 to 10.12.2025** for the mentioned posts. Only online application will be accepted. Application forms not properly filled in or incomplete application forms are liable to be cancelled. Any eligible candidates willing to apply will have to submit application and separate demand draft for each post accordingly.

Application fees of Rs. 100/- (50% for reserved categories) are to be paid in the form of Demand Draft issued from any Nationalized Bank in favour of "District Health & Family Welfare Samity South 24 Parganas" payable at Service Branch, Kolkata.

All the essential and desirable criteria must be completed on or before the date of online application. **Hard copy need not to send to the office of the Undersigned.** Printed on line application form and the self attested photocopies of the essential testimonials along with original Demand Draft need to be submitted at the time of documents submission & verification, which will be intimated later.

Eligible candidates from the panel will be called for the vacancies if arises for the particular posts mentioned below within one year of the publication of the engagement notice.

A.	Name of the Post	: CHO (B. Sc Nursing with BPCCHN Course)
	Remuneration	: Rs. 20,000/- per month and maximum incentive of Rs. 5000/- per month as PLI.
	Place of posting	: Any SC-Suswasthya Kendra under South 24 Parganas Health District
	Essential Criteria	1. Passed Integrated Course of BPCCHN included in B.Sc. Nursing in the year 2021 or thereafter from an Institute recognized by West Bengal Nursing Council. 2. The selected candidate will be posted as CHOs if she passed the Final Year Examination conducted by University recognized by West Bengal Nursing Council. 3. They must have Registration Certificate/ provisional certificate issued from West Bengal Nursing Council (WBNC).
	Desirable Criteria	Competency in MS Office & Internet
	Age(as on 01.04.2025)	Upto 40 years of age as on 1 st April of the year of publication of notice. Age relaxation as per Government norms.
	Selection Process	The candidates will be selected through merit list based on written test (85%) and Interview (15%). The posting will be given after counseling. The panel list will be valid for one year from the date of approval of panel.

B.	Name of the Post	: CHO (GNM / Post Basic B.Sc / B. Sc Nursing before 2021)
	Remuneration	: Rs. 20,000/- per month and maximum incentive of Rs. 5000/- per month as PLI.
	Place of posting	: Any SC-Suswasthya Kendra under South 24 Parganas Health District
	Essential Criteria	i. The candidate must have Passed General Nursing & Midwifery (GNM)/ Post Basic B.Sc/B.Sc Nursing before the year 2021 from an Institute recognized by West Bengal Nursing Council. ii. They must have Registration Certificate issued from West Bengal Nursing Council (WBNC). iii. Upto 40 years of age as on 1 st April of the year of publication of notice. Age relaxation as per Government norms. iv. Proficiency in Bengali/local language & dialect.
	Desirable Criteria	: Competency in MS Office & Internet
	Age(as on 01.04.2025)	: 21 to 40 years.
	Selection Process	: The candidates will be selected through merit list based on written test (85%) and Interview (15%). The panel list will be valid for one year from the date of approval of panel.

Number of Posts for CHO (A & B Category) : **146**
[UR- 62, UR(PWD)-3, SC-30, SC(PWD)-2, ST-9, OBC(A)-15, OBC(B)-10, EWS-15]

A. Terms of reference for engagement of B.Sc. Nurses with Integrated course of BPCCHN

1. Essential Criteria :
 - (i) Passed Integrated Course of BPCCHN included in B.Sc. Nursing in the year 2021 or thereafter from an Institute recognized by West Bengal Nursing Council.
 - (ii) The selected candidate will be posted as CHOs if she passed the Final Year Examination conducted by University recognized by West Bengal Nursing Council.
 - (iii) They must have Registration Certificate/ provisional certificate issued from West Bengal Nursing Council (WBNC).
 - (iv) Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
 - (v) Proficiency in Bengali / local language & dialect.
2. Desirable Criteria : Competency in MS Office & Internet.
3. Number of Vacancy : 146 (including Category 'B')
4. The CHOs will be posted in any SC- Suswasthya Kendra.
5. Mode of Selection : the candidates will be selected through merit list based on written test (85%) and Interview (15%). The posting will be given after online counseling. The panel list will be valid for one year from the date of approval of panel.
6. The Consolidated Remuneration will be Rs. 20,000/- per month.
In addition the CHOs will also get a maximum incentive of Rs. 5000/- per month as PLI based on approved parameters.
7. If the incumbent proposes to give up her work without covering 1 (one) months' notice her remuneration will be adjusted accordingly.

B. Terms of reference for engagement of General Nursing & Midwifery (GNM)/ Post Basic B.Sc/B.Sc Nursing before the year 2021 Nurses for undergoing CPCH Training :

1. Essential Criteria :
 - i. The candidate must have Passed General Nursing & Midwifery (GNM)/ Post Basic B.Sc/B.Sc Nursing before the year 2021 from an Institute recognized by West Bengal Nursing Council.
 - ii. They must have Registration Certificate issued from West Bengal Nursing Council (WBNC).

- iii. Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
- iv. Proficiency in Bengali/local language & dialect.
2. Desirable Criteria : Competency in MS Office & Internet.
3. Number of Vacancy : As stated above in category 'A'
4. The CHOs will be posted in any SC- Suswasthya Kendra.
5. Mode of Selection : the candidates will be selected through merit list based on written test (85%) and Interview (15%). The panel list will be valid for one year from the date of approval of panel.
6. The Consolidated Remuneration will be Rs. 20,000/- per month after posting in Suswasthya Kendra. In addition the CHOs will also get a maximum incentive of Rs. 5000/- per month as PLI based on approved parameters.
7. During their training period they will get Rs. 10,000.00/- per month as stipend.
8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs.

C.	Name of the Post	: CHO (BAMS - Ayurved Doctors for CPCH Training)
	Number of post	: 07 (UR-2, SC-2, ST-1,OBC-A-1, EWS-1)
	Remuneration	: Rs. 20,000/- per month and maximum incentive of Rs. 5000/- per month as PLI.
	Place of posting	: Any Block (TU) under South 24 Parganas Health District
	Essential Criteria	(i) Passed BAMS from a recognized Institute/ University. (ii) They must have Registration Certificate/ provisional certificate from Paschim Banga Ayurved Parishad (West Bengal Ayurved Council). (iii) Upto 40 years of age as on 1 st April of the year of publication of notice. Age relaxation as per Government norms. (iv) Proficiency in Bengali/local language & dialect.
	Desirable Criteria	: Competency in MS Office & Internet.
	Age(as on 01.04.2025)	: 21 to 40 years (Age relaxation as per Government norms)
	Selection Process	: The candidates will be selected through merit list based on written test (85%) and Interview (15%). The posting will be given after online counseling. The panel list will be valid for one year from the date of approval of panel.

C. Terms of reference for engagement of BAMS doctors for undergoing CPCH Training

1. Essential Criteria :
 - (i) Passed BAMS from a recognized Institute/ University.
 - (ii) They must have Registration Certificate/ provisional certificate from Paschim Banga Ayurved Parishad (West Bengal Ayurved Council).
 - (iii) Upto 40 years of age as on 1st April of the year of publication of notice. Age relaxation as per Government norms.
 - (iv) Proficiency in Bengali/local language & dialect.
2. Desirable Criteria :Competency in MS Office & Internet.
3. Number of Vacancy : 07
4. The CHOs will be posted in any SC- Suswasthya Kendra.
5. Mode of Selection : the candidates will be selected through merit list based on written test (85%) and Interview (15%). The posting will be given after online counseling. The panel list will be valid for one year from the date of approval of panel.
6. The Consolidated Remuneration will be Rs. 20,000/- per month. In addition the CHOs will also get a maximum incentive of Rs. 5000/- per month as PLI based on approved parameters.
7. During their training period they will get Rs. 10,000.00/- per month as stipend.

8. The candidates shall serve in Susasthya Kendra as CHO after successful completion of training, for which they have to sign a bond agreement. In case they fail to serve the bond period, they will have to pay Rs. 2 lakhs

Candidates will have to submit the complete online printed application (online computer generated) with all relevant documents (self attested) in hard copies by hand along with original demand draft at the time of Document Verification which will be intimated in due time.

General Information for the Applicants / Candidates

1. **Only online Applications will be accepted.** Application forms not properly filled in or incomplete application forms are liable to be cancelled. If the online application details submitted by the applicant differ from the original testimonials, that application shall liable to be cancelled.
2. If proper signature and photograph is not uploaded at the time of online application that application shall also liable to be cancelled.
3. The Essential Qualification mentioned are the minimum and mere possession of the same does not entitles the candidate to claim selection.
4. The originals of each of the following documents stated below must be brought for verification whenever asked for :
 - Photo proof identity card (Any one- Passport / Voter Card / AADHAR Card / PAN Card).
 - Proof of Address (Any one Passport / Voter ID Card / AADHAR Card).
 - Age Proof Certificate (Madhyamik or equivalent examination certificate).
 - Caste / Category Certificate (if any): In case of SC, ST, OBC Candidates (category A or B) must be mentioned specifically in the caste certificate issued by the Appropriate Authority as per new reservation policy of 2025. PWD & EWS certificate need to be issued from the Appropriate Authority to avail reservation benefit as per State Guideline.
 - All mark sheets starting from Secondary onwards.
 - Computer Education certificate /documents should be submitted as per requirement.
 - All the experience certificate issued and stamped by the appropriate authority starting from oldest to latest.
 - Experience will be calculated after obtaining the required qualification for any post as mentioned above, till the last date of online application.
 - Experience certificate must consist of Name of the post, Employer's Name, Employee's Name, Date of Joining (DOJ) and Date of Leaving (DOL) otherwise his/her experience will be treated as invalid. Appointment letter/joining letter / Pay statement will not be treated as experience certificate.
5. On-line Registration Number should be retained by all applicants for future reference. Employer is not liable to give any information regarding the on-line Registration no. in future.
6. No rounding off marks will be granted. Proportionate marking up to 2 decimal points will be considered.
7. Applicant must mention their On-line Registration number, Name of the Candidate, Name of the post and Caste category at the back of the demand draft. The printed hard copy of the filled up on-line application form of the candidate and the required testimonials (self attestation) with the Demand Draft in original need to be submitted at the time of document verification whenever asked for. The amount taken in the form of Demand Draft will not be refunded.
8. Candidate have to submit **self attested photocopies of all the relevant mark sheets, Degree/Pass certificates and relevant documents along with print copy of on-line application and Demand Draft in original** at the time of document verification process by physical presence of the candidate as per the notification by hand. Original Documents need to be produced at the time of document verification.
9. Candidates who have passed through Distance Learning Course/Open University (from any Universities of West Bengal) will be entertained if the registration of the Institute is recognized by UGC/ State Education Board/West Bengal Council/Indian Council. Only the Degree/Diploma from the UGC approved Institute will be acceptable (Recognition certificate of the Institution/ University need to be produce at the time of Document verification).

10. The Higher Secondary (10+2) percentage of marks will be calculated as per the norms of the Council or equivalent Board. Marks will be calculated on the basis of 2 languages and 3 compulsory elective Subjects (Total 5 Subjects) only as per marks sheet of the Council/ Board, whichever applicable (if the total obtained marks is not provided in the mark sheet).

University Marks in case of Graduation and Post Graduation will be calculated on the basis of marks obtained in all the University Examinations.

11. Place of posting may be changed as per the vacancy or requirement at the time of joining of that particular post.

12. The recruitment process including scoring for the different posts will be done as per the relevant Terms of Reference (TOR) issued by the Competent Authority or the District Level Selection Committee (NHM) which is applicable for that particular post.

13. Wrong entry in the online application (lower marks or higher marks), any mismatch with the originals, applications will be treated as cancelled during any stage in the selection process.

14. In case of any anomalies or discrepancies found with the requirements or originals of the applicant the Competent Authority may cancel the candidate in any stage of the selection process even and after selection /engagement.

15. The decision of the Competent Authority regarding the selection process & recruitment is final.

Applicants are requested to visit the URL :www.wbhealth.gov.in and to fill up the online application through “ **Online Recruitment**” option under **E-GOVERNANCE** module. Further notice regarding selection process will be published in following websites www.wbhealth.gov.in (Recruitment Section) / www.spghealthgov.in/ www.s24pgs.gov.in for communication details. All are advised to keep visiting websites accordingly on regular basis to see the progress of recruitment process. No separate letter will be issued. Only communication will be done through e-mail of the of the respective candidates accordingly.

Secretary & Chief Medical Officer of Health
DH & FW Samity, South 24 Parganas

Memo No : CMOH(SPG)/DH&FWS/8807/1(10)

Date: 25/11/25

Copy forwarded for information:

1. The Executive Director, WB SH & FWS
2. The Chairman, District Level Selection Committee, South 24 Parganas
3. The District Magistrate, South 24 Parganas
4. The ADM(Development), South 24 Parganas
5. The Dy. CMOH-I/II/III/IV/DMCHO/DTO/DPHNO, South 24 Parganas
6. The OC Health, South 24 Parganas.
7. The BMOHs/ACMOHs/Superintendents (All)- S24Pgs
8. DIO, NIC, South 24 Parganas with request to upload the notice in www.s24pgs.gov.in web-site.
9. IT-Coordinator, Swasthya Bhavan with request to upload the notice in www.wbhealth.gov.in web-site.
10. DSM, South 24 Parganas with request to upload the notice in www.spghealthgov.in web-site.

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